BROOKSHIRE MUNICIPAL WATER DISTRICT

MINUTES OF BOARD OF DIRECTORS BUDGET MEETING

July 15, 2026

The Board of Directors (the "Board" or "Directors") of Brookshire Municipal Water District (the "District") met in regular session on the 15th day of July, 2026, at 6:00 p.m., in the meeting room of the District, 4004 6th Street, Brookshire, Texas, pursuant to notice of said meeting posted in accordance with Chapter 551 of the Texas Government Code, whereupon the roll was called of the members of the Board, to-wit:

LaKethia Connor	President
Shirley Williams	Vice President
NaKeshia Barley	Secretary
Erin Jackson	Investment Officer
Stephanie Green	Assistant Secretary

All members of the Board were present, thus constituting a quorum. Also attending the meeting were Tonya Pierre, General Manager for the District; Steve Haskins of Protocol Bookkeeping, Inc. ("Bookkeeper"); Linda E. Vela, Administrative Assistant; and Willis Holmes, Field Supervisor.

The President, after finding that notice of the meeting was posted as required by law and determining that a quorum of the Board was present, called the meeting to order at 6:00 p.m. and declared it open for such business as may regularly come before it.

1. **Public Comment**

The President first opened the meeting to public comment. There being no public comments, the President directed the Board to proceed with the agenda.

2. **Budget Review**

Pierre and Haskins presented the proposed Fiscal Year 2026-2027 operating budget and reviewed current expenditures, projected revenues, and anticipated expenses. The Board discussed budget priorities, inflationary increases, operational needs, and future District projects.

The Board discussed security needs and potential improvements for District facilities. Staff advised that vendor proposals for security upgrades are being requested and will be presented for further review once received. Associated costs and budget impacts will continue to be evaluated.

The Board reviewed operational expenses, including office and maintenance supplies, equipment rental, and vehicle fuel. Discussion included proposed adjustments due to rising costs, historical needs, and potential future rentals. Vehicle fuel expenses and other

operational costs were discussed, with consideration given to monitoring future cost increases.

The Board reviewed staffing levels, employee compensation, recruitment, retention efforts, licensing requirements, and hiring procedures for field personnel. Discussion included temporary staffing, certification requirements, and future hiring needs. The Board discussed increasing the starting wage for field personnel to $18.00 per hour and continuing overtime for temporary employees as operational needs require.

The Board reviewed consultant billing procedures, professional service expenses, and operator consulting services. Pierre explained that consultant invoices are separated between on-site support and consulting services to improve expense tracking and reporting. Professional service expenses and budget allocations were reviewed to ensure alignment with District needs.

The Board reviewed District revenue sources and discussed maintaining adequate revenues to support operations, employee compensation, and future capital needs. Water and sewer service revenues remain the District's primary source of operating income.

Pierre confirmed that the next Budget Workshop is scheduled for Tuesday, July 21, 2026.

3. **Adjournment**

There being no further business to come before the Board, the Board meeting was adjourned at 7:00p.m.

PASSED, APPROVED and ADOPTED this on the 3rd day of August 2026.

(DISTRICT SEAL)

BROOKSHIRE MUNICIPAL WATER DISTRICT WALLER COUNTY TEXAS

President, Board of Directors

ATTEST:

Secretary, Board of Directors